Friday, 09 October 2026

Our ref: 01/FOI/26/017662/B

FREEDOM OF INFORMATION REQUEST REFERENCE NO: 01/FOI/26/017662/B

I write in connection with your request for information dated 16/09/2026, received by Greater Manchester Police (GMP) for the following information:

What is the cost to the force in sick days due to psychological disorders within job roles identified as Psychological high risk.

1. *For roles within the digital forensic investigation unit, I need this split by job role, numbers at each grade, number of days and actual cost.*

2. *For all other units, days lost , cost, and job role is enough.*

3. *For all roles, please can I be provided with the percentage for any shift enhancements the role attracts.*

Result of Searches

Following receipt of your request searches were conducted within Greater Manchester Police to locate information relevant to your request. I can confirm that the information you have requested is held by Greater Manchester Police.

Caveats

- Source:Force Sickness Records - as at 30th September 2026 - Rolling 12 month data i.e. 1/10/25-30/9/26 data
- Parameter 1:We have performed a calculation to provide the estimated number of working days lost in - this is to exclude shift rest days withing the periods of sickness absence.
- Parameter 2:Where we have calculated the cost of absence we have used approximate/averaging data based on where employee(s) may be within their pay scale pay point

1. The digital forensic investigation unit – total 3 post titles with 13 headcounts

Post Titles	Sickness Absence Cost	Number of Days Lost
a	£25,396	231
b	£43,088	272
c	£10,227	107

2. All other units – total 24 job titles

Number of Days Lost	Sickness Absence Cost
6108	£823,479

3. We don't hold percentage on this data.

The information listed below has been exempted from disclosure under **Section 40(2) Personal Information** – this information constitutes personal data of an identifiable living individual, and to disclose this information would breach the principles of the General Data Protection Regulation (GDPR) and the Data Protection Act 2018. Personal data is defined by Section 1 of the Data Protection Act 2018 and means data that relates to an individual who can be identified directly or indirectly from that data.

- Part 1 on post titles, pay grades, and breakdown data on headcount per post title
- Part 2 on post titles and breakdown data per post title