

## GMP Misconduct Outcome's Jan to Mar 2022

Date	Rank	Allegation	Misconduct Meeting or Gross Misconduct Hearing	Outcome
12/01/22	Police staff	Convicted of 6 counts of fraud by false representation and 1 x Data Protection Act offence	Gross misconduct hearing	Summary Dismissal
14/01/22	Police staff	Smearing mucus and blood on the toilet walls in the workplace	Gross misconduct hearing	Written Warning
26/01/22	Police staff	Deliberately blocked toilets at GMP FHQ which was a serious health and safety issue and cost GMP £7,000 to rectify the blocked sewage.	Gross misconduct hearing	Summary Dismissal
11/02/22	Police staff	Convicted of 6x voyeurism and sentenced to a Sex Offender Notification Requirement and a Sexual Harm Prevention Order	Gross misconduct hearing	Summary Dismissal
07/03/22	Police staff	Breached instructions provided by supervision and government guidance regarding self-isolation by travelling abroad and failing to seek approval from supervision regarding booking annual leave and failing to tell supervision of the intention to travel abroad.	Misconduct meeting	Written warning

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10/03/22	Police staff	Repeatedly breached COVID-19 guidelines and legislation, had drugs paraphernalia at their home address and admitted to allowing and accepting drugs into their house and associating with people who use drugs. Tested positive for Cocaine on a mandatory drugs test whilst in police custody and pleaded guilty to possession of Cannabis and Ketamine which resulted in a 2 year suspended sentence.	Gross misconduct hearing	Disciplinary action imposed - would have been dismissed if still serving with GMP
11/01/22	Constable	The officer pursued a vehicle whilst off duty in their personal vehicle which resulted in a road traffic collision.	Gross Misconduct Hearing	Written Warning
25/01/22	Constable	The officer attempted to stop and search a 13-year-old male. The male broke free and began to run away. The officer deployed CS Spray. The use of CS Spray in these circumstances was a disproportionate and unreasonable use of force.	Misconduct Meeting	Written Warning
21/02/22	Sergeant	Officers were off duty and involved in a dispute with a neighbour over parking. The police were contacted by	Gross Misconduct	Final Written Warning

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		the officers in relation to this matter and in dealing with the police call takers both officers told lies in relation to the incident. Both officers also showed a lack of integrity by not passing some information that was known to them, to the detriment of the other party involved.		
21/02/22	Constable	Officers were off duty and involved in a dispute with a neighbour over parking. The police were contacted by the officers in relation to this matter and in dealing with the police call takers both officers told lies in relation to the incident. Both officers also showed a lack of integrity by not passing some information that was known to them, to the detriment of the other party involved.	Gross Misconduct	Final Written Warning
09/03/22	Constable	Whilst dealing with a member of the public, who was talking to officers through an open van door, the officer intentionally and deliberately drove off. This was a reckless act which resulted in injury	Gross Misconduct Hearing	Dismissal without Notice

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		being caused to the member of the public. After the incident the officer failed to provide an honest report of what had happened.		
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