

GMP Misconduct Outcome's April - June 2023

Date	Rank	Allegation	Misconduct Meeting or Misconduct Hearing	Outcome
05/04/23	PC	Provided a positive drug test for anabolic steroids. Also, part of Whatsapp group with other officers and used content that was racist, sexist, homophobic, derogatory, insulting and offensive.	Misconduct Hearing	Disciplinary Action- Would have been dismissed if still with GMP
05/04/23	PC	Part of a Whatsapp Group with other officers and ignored unethical, unprofessional behaviour and failed to challenge their behaviour or report it. Also appeared in a BWV video mocking a member of the public of an eastern European background.	Misconduct Hearing	Final Written Warning
05/04/23	PC	Part of a Whatsapp Group with other officers, ignored unethical, unprofessional behaviour and failed to challenge their behaviour or report it.	Misconduct Hearing	Dismissal without notice
14/04/23	PS	Over a period of several months in a supervisory role and whilst on and off duty, used abusive, intimidating, harassing, bullying, and humiliating behaviour and language towards a PC. Sent another PC text messages that were negative and derogatory.	Misconduct Meeting	Final Written Warning
17/04/23	PS	Criminal Convictions for Data Protection + computer misuse	Accelerated Misconduct Hearing	Dismissal without notice

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25/04/23	PC	Conviction for Sexual Assault on colleague	Accelerated Misconduct Hearing	Disciplinary Action- Would have been dismissed if still with GMP
26/04/23	PC	Inappropriate comments to a colleague	Misconduct Meeting	Final Written Warning
26/04/23	PC	Sexual comments in the workplace	Misconduct Meeting	Final Written Warning
28/04/23	PC	Conviction for drink driving	Accelerated Misconduct Hearing	Dismissal without notice
02/05/23	PS	Conviction for Animal Cruelty	Misconduct Hearing	Dismissal without notice
18/05/23	PC	Breached Covid restrictions and provided false account	Misconduct Hearing	Disciplinary Action- Would have been dismissed if still with GMP
22/05/23	PC	Conviction for Speeding by driving 112mph on a motorway off duty	Misconduct Meeting	Written Warning
06/06/23	PC	Conditional Caution for "Conspiracy to commit Misconduct in a public place"	Accelerated Misconduct Hearing	Disciplinary Action- Would have been dismissed if still with GMP

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21/06/23	PC	Conviction for S.39 Assault for Use of Force	Misconduct Hearing	Dismissal without notice
27/06/23	PC	Convicted of making an indecent photograph / pseudo-photograph of a child.	Accelerated Misconduct Hearing	Disciplinary Action- Would have been dismissed if still with GMP
28/06/23	INS	Inappropriate and unwelcomed contact to younger/junior constables and members of staff.	Misconduct Meeting	Final Written Warning
05/04/23	Police Staff	Provided a positive drug test for cannabis	Misconduct Hearing	Final Written Warning
21/04/23	Police Staff	Formed an improper emotional relationship with a vulnerable woman, who they met during their duties as a PCSO and failed to disclose this relationship to supervision	Misconduct Meeting	Verbal Warning
09/05/23	Police Staff	Convicted of driving without due care and attention and repeatedly tried to use their position within GMP to dissuade the traffic officer from taking action.	Misconduct Hearing	Final Written Warning