

GMP Misconduct Outcome's July - Sept 2023

Date	Rank	Allegation	Misconduct Meeting or Misconduct Hearing	Outcome
06/07/23	PC	Abusing position for sexual purposes	Misconduct Hearing	Final Written Warning
21/07/23	PC	Convicted for the offence of "engage in controlling/coercive behaviour in an intimate/family relationship"	Accelerated Misconduct Hearing	Disciplinary Action- Would have been dismissed if still with GMP
28/07/23	PC	During the course of their duties, misrepresented the events to colleagues leading to force being deployed.	Misconduct Hearing	Dismissal without notice
15/08/23	PC	Sexualised comments and behaviour in and out of the workplace.	Misconduct Hearing	Dismissal without notice
29/08/23	PS x 1 PC x 3	Failed to appropriately safeguard a member of the public	Misconduct Meeting	Not Proven
30/08/23	PS	Verbally and physically aggressive towards colleagues	Misconduct Meeting	Final Written Warning
07/09/23	PC	Made false disclosures to supervision regarding time off work.	Accelerated Misconduct Hearing	Disciplinary Action- Would have been dismissed if still with GMP

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07/09/23	PC	Provided positive urine sample for cocaine	Accelerated Misconduct Hearing	Dismissal without notice
19/09/23	PC	During the course of their duties, engaged with a vulnerable member of the public which continued off duty and the messages were inappropriate and of a sexual nature	Accelerated Misconduct Hearing	Dismissal without notice
21/09/23	PC	Reported unfit for duty due to sickness but when challenged admitted they were at the airport going on holiday. The holiday was booked knowing that annual leave wouldn't have been approved.	Accelerated Misconduct Hearing	Dismissal without notice
26/09/23	PC	Whilst off duty, confronted a member of the public relating to a driving matter and was intimidating and inappropriate towards them.	Misconduct Meeting	Final Written Warning
28/09/23	PS & PC	Whilst in a supervisory role, offered assistance to another PC with interview preparation. Sent messages and content containing internal job interview questions prior to them attending a formal job interview knowing that they shouldn't have access to these questions. Officer knew that they shouldn't have access putting them at an unfair advantage.	Misconduct Meeting	PS – Written Warning PC – Not Proven
07/07/23	Police Staff	Found guilty of Criminal Damage, off duty	Misconduct Hearing	Dismissal without notice

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18/07/23	Police Staff	Whilst on a works night out touched a colleague in a sexual manner and used offensive language towards them. On the same night the staff member used racist language towards a taxi driver	Misconduct Hearing	Dismissal without notice
26/07/23	Police Staff	Convicted on a guilty plea to three offences under the Protection of Children Act 1978	Misconduct Hearing	Dismissal without notice
23/08/23	Police Staff	Abuse of position of trust in engaging in improper and sexual relationships with vulnerable females he met through the course of his duties and convicted of Data Protection offences	Misconduct Hearing	Disciplinary Action - Would have been dismissed if still with GMP
25/09/23	Police Staff	Routinely accessed a senior Police Officers email account, without any legitimate reason and not in the proper course of their work. Despite being instructed to delete access, they continued to access confidential data for which they are not entitled.	Misconduct Hearing	Disciplinary Action – Would have been dismissed if still with GMP
27/09/23	Police Staff	Verbal and threatening behaviour towards a colleague in the workplace	Misconduct Meeting	Written Warning