

## GMP Misconduct Outcome's April – June 2026

| Date       | Rank | Allegation                                                                                                                                                                                                                                                                                                                                     | Misconduct Meeting or Misconduct Hearing | Outcome                                     |
|------------|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|---------------------------------------------|
| 02/04/2026 | PC   | Accessed police systems and viewed police incident logs for a non-policing purpose.                                                                                                                                                                                                                                                            | AMH                                      | Would have been dismissed if still with GMP |
| 07/04/2026 | PC   | Used inappropriate, unprofessional and disrespectful language to a member of the public during a search                                                                                                                                                                                                                                        | Meeting                                  | Written Warning                             |
| 15/04/2026 | DC   | Engaged in inappropriate and unprofessional conduct, including sending unsolicited and offensive messages to a junior colleague, entering into an inappropriate relationship despite warnings, misleading supervisors about a physical interaction, and allowing the behaviour and resulting relationship to create conflict in the workplace. | Hearing                                  | Would have been dismissed if still with GMP |
| 17/04/2026 | PC   | Key Jamming                                                                                                                                                                                                                                                                                                                                    | AMH                                      | Would have been dismissed if still with GMP |
| 30/04/2026 | SGT  | Sending messages which contained discriminatory language, disparaging remarks and was found to have shared confidential information                                                                                                                                                                                                            | Hearing                                  | Dismissal without notice                    |

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|            |      |                                                                                                                          |         |                                             |
|------------|------|--------------------------------------------------------------------------------------------------------------------------|---------|---------------------------------------------|
| 07/05/2026 | PC   | Behaved in an unwanted, inappropriate and sexually harassing manner towards two of their colleagues.                     | Hearing | Not proven                                  |
| 11/05/2026 | Insp | Used inappropriate and discriminatory term during a team briefing                                                        | Meeting | Final Written Warning                       |
| 12/05/2026 | PC   | The officer whilst off duty assaulted an unknown male. The officer was given a conditional discharge for the assault     | AMH     | Dismissal without notice                    |
| 13/05/2026 | PC   | Acted in an inappropriate manner towards a junior colleague whilst off duty.                                             | Hearing | Would have been dismissed if still with GMP |
| 20/05/2026 | PC   | Sharing data from GMP Systems for a non-policing purpose and receiving a police caution for doing this.                  | AMH     | Would have been dismissed if still with GMP |
| 28/05/2026 | PC   | Falsely updated missing report and witness statement suggesting they had conducted specific enquiries when they had not. | Hearing | Dismissal without notice                    |
| 02/06/2026 | PC   | Engaged in inappropriate misogynistic, ableist and homophobic conversations within a mobile phone chat group             | AMH     | Would have been dismissed if still with GMP |
| 04/06/2026 | PC   | Used work issued mobile phone to contact adult sex workers for a non-policing purpose whilst off duty.                   | AMH     | Would have been dismissed if still with GMP |

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|            |    |                                                                                                                                                                      |         |                                             |
|------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------------------------------------------|
| 05/06/2026 | PC | Used work issued mobile phone, whilst off duty to contact adult sex workers for a non-policing purpose.                                                              | AMH     | Dismissal without notice                    |
| 08/06/2026 | PC | Actively searched police system for a celebrity image held in Custody. Officer takes image of the Celebrity and shares with others without a policing purpose.       | Meeting | Written Warning                             |
| 09/06/2026 | PC | Engaging in inappropriate online sexualised communications with another person                                                                                       | AMH     | Would have been dismissed if still with GMP |
| 09/06/2026 | PC | Accessed police systems to search for family member and viewed data for non-policing purpose.                                                                        | Meeting | Written Warning                             |
| 11/06/2026 | PC | Engaged in inappropriate sexualised communications whilst on duty. Exchanging messages with females and escort services.                                             | Hearing | Would have been dismissed if still with GMP |
| 17/06/2026 | PS | Off duty conduct towards female colleagues using inappropriate and sexually explicit language.                                                                       | Hearing | Reduction in Rank                           |
| 18/06/2026 | PC | Domestic abuse of a person with whom he was in an intimate relationship and inappropriate use of police systems, where he obtained and shared information from them. | H       | Would have been dismissed if still with GMP |

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|            |       |                                                                                                                                                                                                                                                                                          |         |                                             |
|------------|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------------------------------------------|
| 19/06/2026 | PC    | The officer used their work issued phone to contact adult sex workers whilst they were on and off duty for non-policing purposes.                                                                                                                                                        | AMH     | Would have been dismissed if still with GMP |
| 30/06/26   | PC    | Following a public complaint, allegations were made that the former officer; arrested and searched a male when there were no lawful grounds to do so, used unreasonable and disproportionate force against the same male, and that he was dishonest in his justification for the arrest. | Hearing | Not Proven                                  |
| 09/04/26   | Staff | Tested positive on With Cause Drugs Test                                                                                                                                                                                                                                                 | Hearing | Dismissal without notice                    |
| 10/04/26   | Staff | Key Jamming                                                                                                                                                                                                                                                                              | Hearing | Would have been dismissed if still employed |
| 10/04/26   | Staff | Plead guilty to a Breach of Order under Section 47 Safeguarding Vulnerable People Act                                                                                                                                                                                                    | Hearing | Would have been dismissed if still employed |
| 15/04/26   | Staff | Key Jamming                                                                                                                                                                                                                                                                              | Hearing | Dismissal without notice                    |
| 16/04/26   | Staff | Key Jamming                                                                                                                                                                                                                                                                              | Hearing | Dismissal without notice                    |

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|          |       |                                                                                                                                  |         |                                             |
|----------|-------|----------------------------------------------------------------------------------------------------------------------------------|---------|---------------------------------------------|
| 24/04/26 | Staff | Engaged in sexual activity with a colleague, whilst on duty and within Police premises                                           | Hearing | Dismissal without notice                    |
| 25/04/26 | Staff | Attended work whilst under the influence of alcohol                                                                              | Hearing | Dismissal without notice                    |
| 01/05/26 | Staff | Key Jamming                                                                                                                      | Hearing | Would have been dismissed if still employed |
| 01/05/26 | Staff | Key Jamming                                                                                                                      | Hearing | Would have been dismissed if still employed |
| 07/05/26 | Staff | Key Jamming                                                                                                                      | Hearing | Dismissal without notice                    |
| 08/05/26 | Staff | Accessing police systems without a legitimate policing purpose                                                                   | Hearing | Written Warning                             |
| 20/05/26 | Staff | Key Jamming                                                                                                                      | Hearing | Would have been dismissed if still employed |
| 29/05/26 | Staff | Sent a number of sexually explicit messages and images to a member of the public who they met through the course of their duties | Hearing | Dismissed without notice                    |

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|          |       |                                                                                                          |         |                                             |
|----------|-------|----------------------------------------------------------------------------------------------------------|---------|---------------------------------------------|
| 02/06/26 | Staff | Concerns around the employee's connection to drug use, cultivation and supply by close associates        | Hearing | Dismissal without notice                    |
| 05/06/26 | Staff | Key Jamming                                                                                              | Hearing | Final Written Warning                       |
| 09/06/26 | Staff | Sending indecent photos to their partner when on duty and GMP lanyard can be clearly seen in the photos. | Hearing | Not proven                                  |
| 10/06/26 | Staff | Key Jamming                                                                                              | Hearing | Would have been dismissed if still employed |
| 19/06/26 | Staff | Accessing police systems without a legitimate policing purpose                                           | Hearing | Would have been dismissed if still employed |
| 19/06/26 | Staff | Made unwanted contact with a colleague, making a hostile and uncomfortable workplace for that colleague  | Hearing | Dismissed without notice                    |
| 24/06/26 | Staff | Accessed and disclosed confidential GMP data to members of the public without a legitimate purpose       | Hearing | Would have been dismissed if still employed |
| 26/06/26 | Staff | Caution for data protection offences                                                                     | Hearing | Would have been dismissed if still employed |