



THE BRIEF

THE VOICE OF GREATER MANCHESTER POLICE

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CHIEF CONSTABLE'S ROADSHOW 2025



Reflections on a year in policing





Sceptre week of action sees 322 arrests

Over the week spanning Monday 19 to Sunday 25 May, GMP partnered with police forces across England and Wales in the Sceptre initiative, a week-long national event aimed at coordinating targeted action against knife crime.

As part of the week, which saw 322 arrests, 28 warrants executed and the seizure of 19 knives across Greater Manchester, officers carried out a wide range of activity, including weapon sweeps, school inputs and knife arches.

Policing cannot tackle knife crime alone, and officers were grateful for the support from partner organisations who joined them during the week to help raise awareness of knife crime, protect people from serious violent crime and make the streets safer.

During the week, 19 bladed weapons were taken off the streets, including a large sword which had been discovered by a member of the public in Tameside, and a machete and large zombie knife, which were seized by officers in Middleton during searches. Other activity during the week of action included visits to retail premises which have knives for sale, where officers advised staff on policies and best practice for selling and storing knives.

On Tuesday 20 May, National Policing lead for knife crime Commander Stephen Clayman visited Greater Manchester to see first-hand how officers from Operation Venture, GMP's specialised resource for tackling serious violence, are dealing with knife crime. During his visit, Commander Clayman joined officers on a visit to a North Manchester shop selling household knives and accompanied officers in Harpurhey on a pursuit of two males in connection to recent knifepoint robberies:

enquiries are ongoing.

Det Insp Roger Edwards said: "The results from Sceptre highlight the relentless work that officers, staff and partners are doing to tackle knife crime and prevent violence. We understand that it is deeply concerning to hear about people being injured or killed by knives, but carrying a knife doesn't make you any safer and can put you more at risk. A knife usually makes a situation much worse, and as we have sadly seen, the consequences can be devastating.

"We all have a part to play in preventing knife crime, whether that is talking to people in your family about the dangers of it, stopping yourself from carrying a knife, or seeking help if you know somebody who carries or is hiding a knife.

"Rest assured that our work doesn't end here; activity is taking place across Greater Manchester every single day to tackle knife crime. From targeting knife crime hotspots within the community, to using stop and search where appropriate, conducting weapon sweeps, knife arches, and undertaking covert and overt policing deployments, we will leave no stone unturned in our quest to stop knife crime from destroying lives."

Kate Green, Deputy Mayor of Greater Manchester for Safer and Stronger Communities, said: "It was great to see first-hand just how robust and determined Greater Manchester Police are when it comes to taking knives off our streets. Through Operation Venture and our Violence Reduction Unit we are taking a proactive approach to tackling knife crimes and making our communities safe. Working with partners, we will always listen to the concerns of residents and make safe neighbourhoods a top priority."

Pillars of Hercules fundraiser smashes target

On Saturday 5 April, members of GMP's armed forces network teamed with officers from Lancashire Police and Royal Gibraltar Police (RGP) to complete a mammoth challenge to raise money for struggling military and police veterans.

The challenge took over a year to plan; all the participants funded their own travel and accommodation costs in full, meaning all donations to the challenge went to the team's three chosen charities: Walking With The Wounded (WWTW), Police Care UK, and the Royal Gibraltar Police Benevolent Fund. In less than 24 hours, the team crossed three countries, two continents, an ocean and a sea to scale both 'Pillars of Hercules', the two high, rocky outcrops flanking the entrance to the Strait of Gibraltar: Mount Jebel Musa in Morocco to the south of the strait and the Rock of Gibraltar to the north.

Armed forces network tactical lead Insp Jim Jones said: "We spent a long time planning this challenge and set ourselves a target of £6,000, which would see each charity receiving £2,000 – but we exceeded all expectations and raised over £12,000 in total. The team are over the moon to know their efforts will help struggling

colleagues on their road to recovery."

On Wednesday 28 May, some of the team attended the Walking With The Wounded office in Manchester, where one cheque was presented to the WWTW team and another to Bury PC Phil Duszczek in his capacity as a volunteer for Police Care UK. A third cheque was presented to the Royal Gibraltar Police Benevolent Fund by RGP officers in Gibraltar.

Joel Oxberry, deputy CEO of Walking With The Wounded, commented: "We are incredibly grateful to Jim Jones and the dedicated team of police officers from the UK and Gibraltar for their extraordinary effort in completing the Pillars of Hercules challenge. Raising over £4,000 for WWTW is a remarkable achievement, but equally inspiring is the level of commitment, organisation, and physical endurance shown throughout.

"On a personal note, I want to acknowledge the efforts of Jim who has been a steadfast supporter of our charity for many years, all at WWTW are deeply appreciative of his continued dedication to supporting those who served.

"Thank you to everyone involved for going the extra mile (quite literally!) to help make a difference to ex-military that need assistance with their

transition out of the forces."

Dr Vlada Penlington MPA, head of fundraising for Police Care UK, said: "Thank you for going the extra mile – literally – for Police Care UK. Your determination, spirit, and support help us provide life-changing care to those who've been harmed in the line of duty. Every step you took brings someone closer to recovery. We are truly grateful. Well done and thank you again from all of us at Police Care UK."

Supt Paul Chipolina, strategic lead for the RGP armed forces network, said: "Members of the armed forces community possess a breadth of skills and experience that, when harnessed, can be used to continue delivering the best possible service when policing our communities.

"Since signing the Armed Forces Covenant in November 2021, the RGP's internal armed forces support network has committed to supporting resident or visiting veterans who might interact with us for any number of reasons. Equally, we're pleased to work alongside UK policing colleagues with similar networks, principally with Greater Manchester Police, to help influence other organisations in pledging their support to our armed forces community."



Right Care, Right Person

GMP's Right Care, Right Person (RCRP) initiative, which was introduced on 30 September 2024 for all concern for welfare calls, is now in its ninth month.

RCRP is a national programme, coordinated through the National Police Chiefs' Council (NPCC), which aims for police forces to work with agencies and partners to improve pathways to ensure that individuals receive the right support by the right organisation, at the earliest opportunity; and to realign deployment of police resources to core policing duties:

- Prevent and detect crime.
- Keep the King's peace.
- Protect life and property.

By working in partnership with healthcare, local authority and blue light partners, GMP aims to:

- Reduce inappropriate police attendance at mental health-related incidents.
- Improve partner responses to mental health-related incidents.
- Improve services to the public through signposting to the right partner agency that can best support their needs.
- Improve relationships between police and public through focus on core policing duties, resulting in greater sense of legitimacy.

Since its launch within GMP, RCRP has had a demonstrably positive impact on the force's handling of public safety and welfare incidents, with an 11% increase in the proportion of

calls passed to other agencies so that individuals in crisis can receive the most suitable care for their needs. The initiative has led to a 37% reduction in concern for welfare incidents, equating to 153 fewer deployments per day and saving an estimated 93,981 officer hours as of the end of March.

The continued reduction in inappropriate police deployments is allowing officers to focus more on core policing tasks. Grade 1 and Grade 2 incident queues have seen a reduction of 53%, ensuring that high-priority incidents are addressed more promptly. For the public, this means that police are more available to respond to urgent situations in a timely manner, improving overall community safety.

RCRP has significantly improved police response to neighbourhood crimes. Average attendance time for burglary incidents decreased by one hour and eight minutes; for anti-social behaviour by 21 minutes; for robbery by 43 minutes; and for vehicle crime by one hour and two minutes.

Neighbourhood officers have seen a 64% reduction in abstractions to support response teams enabling them to engage more effectively in proactive community policing and problem-solving. Most notably, vehicle stops have increased by 32% (with positive outcomes increasing by 25%) and stop searches have increased by 21%. These measures have contributed to improved crime detection and prevention, thereby addressing community concerns more effectively.



National Volunteers' Week 2025

National Volunteers' Week, an annual event aimed at recognising and celebrating the contributions of volunteers around the UK, took place from Monday 2 to Sunday 8 June 2025.

GMP's Citizens in Policing family – the umbrella term given to those who volunteer their time to support the force – comprises 180 special constables, 130 police support volunteers and 188 volunteer police cadets, each giving up their own time to engage the public, help to reduce crime and anti-social behaviour, and increase trust and confidence in the police.

In the last 12 months, the GMP special constabulary has given our communities more than 60,000 hours of voluntary policing, supporting the force across three core pillars: response policing; neighbourhood policing; and events and operations. Over the course of National Volunteers' Week alone, 78 special officers volunteered a total of 951.25 hours, for an average of 12.2 hours per officer, covering 147 distinct duties.

On Tuesday 3 June, GMP celebrated National Volunteers' Week with a special event celebrating a decade of support from its wellbeing volunteers.

The event was opened by HR Director Tina Lonergan, herself a volunteer outside of GMP, who spoke passionately about the value of volunteering and expressed heartfelt thanks to all those who give their time to support others.

A presentation highlighted the progress made in the 10 years since the introduction of peer supporters and wellbeing resilience coaches, as well as the achievements of the trauma risk management (TRiM) programme. Guest speaker David Harrison, a former GMP officer, shared his experiences of complex PTSD, speaking about the vital role peer supporters and the Code 9 group played in his recovery.

As part of the celebration, awards were given out to those who have gone above and beyond in their volunteering roles. Damian Boote of Legal Services was named peer of the year, with the citation: "In recognition of your exceptional contributions to the wellbeing and resilience of your team. Damian has consistently demonstrated outstanding leadership

and support, making a significant positive impact on the lives of his colleagues."

TRiM practitioner of the year was Elizabeth Davies, whose citation read: "In recognition of your exceptional contributions to TRiM, providing peer support to colleagues after traumatic incidents. Elizabeth, you may never fully know the positive impact you've had on the lives of your colleagues."

A special recognition award was presented to Sgt Stuart Charlesworth, who is retiring this year after a decade of dedicated service to the wellbeing network. Stuart has been a tireless advocate for wellbeing throughout his career. As one of the two founding members of the Code 9 group, he has exemplified his deep commitment to supporting others and fostering a culture of care within the force.

His award was given "in recognition of your exceptional selflessness and unwavering support. Your commitment, passion, and dedication to the Wellbeing Network have made — and will continue to make — a lasting impact on Greater Manchester Police."

Employer Supported Policing

Did you know that GMP gives police staff and officers additional paid leave to undertake their voluntary duties/training?

Employer Supported Policing (ESP) is a national scheme owned by the Home Office. It's a partnership benefitting employers, their staff, and the police service by releasing special constables and/or police support volunteers to volunteer in the communities they serve.

Inspector Nancy Karvela, from the Citizens in Policing team in the Force Prevention Branch said: "Through our Taking Time Off policy, you can get 12 days' additional paid leave to volunteer as a special constable, police support volunteer or volunteer police cadet leader. What better way to develop new skills and meet new people? It's something completely different from your paid day job, and you'll be supporting our communities!"

You can learn more on the Citizens in Policing intranet page: Home > Branches > Prevention branch > Citizens in Policing.



Chief Constable's road

From late April to early May 2025, members of GMP's chief officer team travelled across Greater Manchester for a series of town hall-style events, providing the opportunity for direct dialogue between the workforce and senior leadership on operational, strategic and organisational developments.

A total of eight sessions were held across venues in Oldham, Manchester Airport and the city centre, featuring addresses from the chief officers and questions from members of the force on a wide array of topics.

The Chief speaks

In his keynote address, Chief Constable Sir Stephen Watson delivered a comprehensive overview of the force's current position and future direction.

"These last 12 months have been yet another fantastic period for GMP," he commented, highlighting three broad strands that demonstrate the force's solid position: organisational critical success factors; doing the basics brilliantly; and a firmly embedded neighbourhood policing provision.

The Chief told the audience: "We're picking up the phone quickly, we're getting to people quickly, we're investigating crime, we're locking up bad people, and we're solving crimes." He highlighted impressive performance figures, with crimes solved in the last 12 months up by 70% compared to May 2021. 999 calls are now answered in an average of four seconds, and Grade 1 responses take an average seven minutes 48 seconds.

Arrests have increased by 19% to 67,000 and the force solved 40,000 crimes last year – another significant increase. Murders have halved in Greater Manchester over the last three years, with 26 recorded last year. Overall crime has reduced by 7.2% in the past year, representing over 25,000 fewer crimes than in the previous 12 months, or around 70 fewer crimes each day.

Looking to the future, the Chief was frank about the financial challenges ahead, explaining that the force – like all public services – faces difficult budgetary decisions. However, he reassured staff that GMP is well-positioned to weather these challenges through increased efficiency, continued demand reduction through problem solving, and generating more income through initiatives such as collaboration with Transport for Greater Manchester.

DCC Terry Woods

Reflecting on the successes of the past year, Deputy Chief Constable Terry Woods commended the teams behind significant policing operations such as Operation Rotation and counter-terror arrests around Manchester in early May. He outlined major investments in GMP's digital offering over the past year, including the rollout of new mobile phones and body-worn cameras; as well as the adoption of the DocDefender automated file redaction software, which is already saving thousands of hours. He highlighted the 'huge and positive' successful rollout of the Right Care, Right Person initiative and the 'common sense' District Operating Model. For 2025, the force will continue to 'invest in momentum', with renewed focus on digital, forensics, estates and fleet. With the incoming repurposing of a number of unused Clean Air Zone cameras for ANPR, DCC Woods expects GMP to have the best ANPR infrastructure in the UK.

CRO Lee Rawlinson

Chief Resource Officer Lee Rawlinson acknowledged the force's

impressive achievements, saying: "This is a great force. You are setting standards that policing across the country is now looking at and wanting to mimic."

Addressing the economic pressures facing all public services, the CRO emphasised that despite financial pressures, GMP has avoided many of the cuts seen elsewhere through strategic planning and efficiency.

Looking to the future, CRO Rawlinson outlined how GMP is pursuing alternative funding streams, including greater collaboration with the Greater Manchester Combined Authority, and highlighted the crucial link between effective policing and economic growth, saying: "Greater Manchester has the third fastest growing economy in Europe. The mayor recognises that and in our conversations with him, he knows that policing is crucial in economic investment."

QUESTIONS AND ANSWERS

Release delays for new roles

Multiple sessions addressed concerns about officers successfully obtaining new roles but being unable to take them up due to staffing shortages, with some waiting up to a year for release.

The leadership team clarified that the situation is expected to improve significantly from November onwards, as the new recruits brought in during the last uplift complete their probationary periods and become operationally effective. They acknowledged the frustration but emphasised they cannot compromise team safety by releasing experienced officers too early, particularly from response teams which are prioritised due to their critical nature.

Fleet and vehicle issues

Multiple questions addressed the quality and availability of GMP vehicles, as well as specialist equipment needs including response cars, neighbourhood policing bicycles, and off-road capabilities.

The chief officer team confirmed that response fleet issues are being actively addressed through replacement programmes and recognised the operational case for proper cycling equipment in areas with extensive canal networks and off-road crime problems, committing to review specific local needs.

Investment in technology to improve vehicle stop capabilities was confirmed, with new equipment expected to significantly increase the number of vehicles stopped and searched. This forms part of the broader proactive policing strategy.

The District Operating Model (DOM)

Multiple questions addressed DOM implementation, particularly around neighbourhood officer abstractions and detective department pressures.

Leadership explained the DOM as a straightforward common-sense approach designed to eliminate postcode lottery effects and ensure consistent service delivery. They acknowledged some districts are experiencing higher abstraction rates than others while the model 'beds in' with proper staffing levels.

Neighbourhood abstractions have already reduced by 63%, although this varies by district depending on staffing levels and leadership effectiveness. The model is designed to improve once proper establishment levels are reached, with the current experience bubble affecting optimal operation. Leadership remains committed to the approach while staying responsive to operational feedback.

roadshow events 2025

Training and development

Questions about supervisor training, particularly for police staff, highlighted development needs.

The leadership team confirmed that police staff supervisors are recognised as crucial day-to-day leaders requiring proper support and development. Plans for improvement include accreditation through the College of Policing and systematic approaches to leadership pathway development for both police officers and police staff. Leadership emphasised the strategic importance of effective supervision, and reaffirmed their commitment to making GMP the best in the country for leadership development across all roles.



"A rare talent indeed"



Once again, GMP's Creative Media Imaging Team made its presence felt at the Chief Constable's roadshow events, with a memorable short video showcasing the year in policing.

Expert videographer Sam Williams created the video, a selection of work from the past year, which has drawn praise throughout the force as a stirring and inspiring piece of work. Responses to our feedback survey following the roadshow described the video as 'motivational', 'inspirational' and 'impactful', with multiple responders telling us the video made them feel proud to work for GMP.

Chief Constable Sir Stephen Watson commented: "Being able to faithfully chronicle a year in the life of GMP, with all of the complexity of many moving parts and the myriad contributions of thousands of people, is a rare talent indeed! Sam has the wonderful ability to do just this and to produce high quality films which are both uplifting and impactful.

"The fact that Sam's work is so very compelling is testament to the enormous personal effort that she invests into this crucial task. Hers is a wonderful contribution, and the force is fortunate to be so well served by such a committed and capable person."



Policing Parklife: a sense of enormous wellbeing

Over the weekend of Saturday 14 to Sunday 15 June, Heaton Park was taken over by Parklife, a significant event for Greater Manchester and a large-scale operation for GMP.

Parklife, now celebrating its 15th anniversary, remains the UK's largest city-based festival, with 35,000 people attending for Friday, 58,000 on Saturday and 50,000 on Sunday.

There were some challenges, including unpredictable weather, a change of bus operation and the closure of a stage on Sunday due to safety issues. This is set against the backdrop of a busy weekend in force with Operation Wildflower in the City Centre, Operation Barmah in Salford and Soccer aid at Old Trafford.

Parklife gold commander Ch Supt Andy Sidebotham commended everyone involved for their 'outstanding contribution' to the success of the event, adding: "Their dedication ensured it was delivered safely and effectively."

Ch Supt Sidebotham added: "This was my fourth year leading the operation, and I continue to be impressed by the sheer scale of the event and the meticulous planning that underpins it. The efforts of the SOPU team, along with silver Supt Phil Spurgeon and Supt Cara Charlesworth, have been exceptional. Their commitment to learning from previous years and driving

continuous improvement was evident throughout the weekend.

"We have learnt from previous years and made some of the improvements—particularly in traffic management around Junction 19 and Bowker Vale Metrolink, neighbourhood reassurance plans, and the overall crime strategy are now embedded. These improvements are a direct result of everyone's hard work and I'm truly grateful.

"The professionalism and dedication shown has been recognised not only by the event organisers but also by festival attendees and the wider community. I know the conditions were far from easy—wet, humid and noisy—yet everyone continued to support and protect those in attendance with unwavering commitment.

"To everyone involved: you have done yourselves, your colleagues and GMP proud. Thank you."

In total, the event saw:

- Nearly 1,100 officers and staff deployed across the three days
- 39 arrests made
- Over 50 ejections (primarily for fence jumping, drugs, and assaults)
- Over 250 individuals treated on site, with only four requiring hospital care
- No significant community issues beyond expected levels



Evidential property management at GMP

Over the first half of 2025, GMP's evidential property management (EPM) streamlining project has made amazing inroads with clearing evidential destruction backlogs across the force.

To support the reduction of significant backlogs of evidential items awaiting disposal around the force, the team developed a 'streamline and sustainability' plan. The plan brought a series of intensive days of action at evidential storage facilities around the force area, which saw individual facilities temporarily close for a few days to allow the project team, EPM store staff and district officers work collaboratively to reduce existing backlogs of items awaiting disposal.

The project also introduced store disposal targets and daily management meetings. These meetings, coupled with the introduction of several collaborative practices with districts, including a new performance dashboard and regular SPOC meetings, helped to ensure proactive management both by districts and the EPM team.

The ambitious delivery plan, coupled with the enthusiasm and dedication the team brought to the project, have delivered some amazing achievements. These include:

- Over 64% of the force outstanding disposals have been cleared and four stores – Bolton, CoM North, Oldham, and West Didsbury – recently reported zero backlogs.
- The corporate risk associated with the management of evidential property has been significantly reduced.
- New streamlined and standardised ways of working have been introduced to drive efficiency and ensure consistency is maintained across the EPM stores.
- Improved working relationship with districts and the Information Management branch, coupled with the introduction of SPOC meetings with districts and daily management meetings across the EPM stores to embed and deliver newly introduced performance targets.

GMP director of finance ACO Ian Cosh OBE said: "The streamline and sustainability project has been hugely successful and the reduction in the backlog of items is a great outcome. To see that four of the evidential stores are now reporting a zero backlog is exceptional and this is down to the team's hard work, perseverance and commitment.

"I am sure that the continued hard work of the team to refresh the policies, processes, compliance, and oversight will ensure this performance is sustained. Management of property is one of the force's critical risks, and on behalf of the chief officers I wanted to thank everyone involved for their support in significantly reducing this risk."

Senior Change project manager Lisa Semple said: "I am immensely proud of the project's overall success, and I thank the whole team for their hard work and commitment. The collaborative practices and new policies have been instrumental in building strong working relationships. This, coupled with the strong in-house project team in Christina, Mo and Alex and with additional support from Karen, I know that they will continue to build on these foundations in the next phase of the EPM business-led transformation."

Projected future projects for the team include:

- A review of GMP transit stores, with a view to identifying scope to merge duplicate or inefficient stores and developing a clear record of ownership.
- Exploring the use of barcoding as a means of tracking items of evidence, with an initial proof of concept on phones before

rolling out further to drugs and firearms.

- Collaborating with ITDD on a solution to track the performance and maintenance needs of short-term freezer storage facilities.
- Launching a proof of concept for longer term freezer storage, working with health and safety to develop appropriate processes and ascertain personal protective equipment (PPE) needs.
- Creating a proof of concept for freezer transportation, assessing whether the new freezer boxes are suitable for transporting, in alignment with wider force transport plans.
- Reviewing the feasibility of equipping stores with keypad entry fobs and working to ensure unauthorised entry is identified and prevented.



New drug wipe app rolled out forcewide

GMP's Roads Policing and ITDD teams have collaborated to produce a new mobile app which will enhance the way we record drug wipe usage across the force.

More than 900 officers in GMP are trained to use drug wipes to test for cannabis and cocaine at the roadside, and they are now able to use a new app on their GMP mobile device to record the outcome of the test. The app, which replaces the previous Microsoft Excel-based desktop programme which had been in use for several years, has now been rolled out to the mobile devices of all trained officers in GMP.

After recording the result of a test, the app automatically generates an email to the testing officer's branch administrators and allow the officer to collect a new drug wipe for their next roadside stop. It will also capture all the relevant statistical data to be fed into a new drink and drug drive dashboard.

Outgoing Roads Policing lead for drink and drug driving Insp Andy Blunn said: "For several years we have relied on a system that was designed and implemented in-house, but which was no longer fit for purpose. The new app futureproofs the process and allows GMP to meet its obligation to record the outcome of all drug drive testing to the Home Office. It will also allow us to monitor the use of drug wipes and ensure they are being used efficiently."

Sgt Paul Lunt, Roads Policing project lead for the app, said: "Michael Tuzylak and Adam Frank from GMP ITDD have done an outstanding job in turning the project around in a very short period."

"The new app and dashboard are just the start of a process which will see further enhancements, including utilising the app for future local and national drink and drug driving enforcement campaigns. It will also improve our ability to understand our drug wipe demand and manage future training requirements so that GMP can continue the fight to reduce fatalities due to drink and drug driving."

If you have any queries about the app, please contact Insp Andy Blunn at 12150@gmp.police.uk or Sgt Paul Lunt at 13034@gmp.police.uk.



Code 9 peer support group celebrates third anniversary

The Code 9 support group is now three years old!

Code 9 is a confidential peer support group exclusively for male police officers and staff working anywhere within GMP who want to talk about their concerns, share their experiences and learn from others. These can be work, personal, home related or any combination of these.

The group is run by two officers from the Tameside district who have undergone peer support training, mental health first aid training, and who have their own experience of mental trauma. Sessions take place every second Monday from 6pm to 8pm at Cheadle Library, Ashfield Road in Cheadle.

To mark the group's third anniversary, members attended the Maverick Survival School, a bushcraft retreat where they took part in learning survival skills, setting up and staying in a woodland camp, and sitting around a campfire (once they were able to get it started).

Sgt Stuart Charlesworth said: "The group has been running for three years now and we wanted to celebrate this milestone by doing something a bit special. The Maverick Survival School is run by Craig Harrison, a former soldier who himself has suffered some serious PTSD issues but is now working through them.

"The camp gave us an insight into survival skills and living in the woods for a couple of days. There were no mobile phones which gave us the opportunity to just sit around a fire, under the stars and just talk, which is what our group promotes. Everyone in group really enjoyed it and said it's an experience they will never forget." Stuart also said the group are looking to return next year.

The group hopes to return to the camp next year.

If you'd like any further information about Code 9, you can contact Stuart on email 09351@gmp.police.uk or Russ Fairclough on 70540@gmp.police.uk.



Wellbeing at Greater Manchester Police

You can get in touch with GMP's wellbeing volunteer coordinator team at wellbeingvolunteercoordinators@gmp.police.uk

WELLBEING ON TOUR

In May, the wellbeing team was joined by several of its partners and wellbeing volunteers for GMP's annual 'wellbeing on tour' events.

For the past four years the wellbeing team, accompanied by the Oscar Kilo wellbeing van and external partners including Health Assured, Copper Pot, Police Care, the Police Treatment Centre and the Samaritans, has dedicated two weeks out of the year to tour the force promoting the support options have available to everyone in GMP.

This year the team visited five sites in the first week, alongside members of the Occupational Health team, who conducted health checks on anyone who wanted one, and a variety of external partners. In total, wellbeing team members spoke with over 500 individuals.

For the second week of the tour, the wellbeing team took



a scaled down approach in an attempt to visit more areas. Between them, the three team members visited 20 stations and had well over 100 conversations with individuals.

However, the number of people spoken to is not as important as the tour's messaging around wellbeing: the impact that a conversation can have on someone, highlighting what support is available.

Many people do not need that support right now, but they, their friends or their colleagues may do in the future.

Knowing and understanding what you can do to help yourself or others will contribute towards a healthier and more resilient workforce.

Some areas have taken the initiative to host their own wellbeing days, including Wigan, Leigh, Specialist Operations and Vestigo House; all of which have all been well received.



VOLUNTEER APPRECIATION EVENT – CELEBRATING 10 YEARS OF PEER SUPPORT

2025 marks 10 years in GMP of:

- People giving up their time to support others
- People using their own lived experience to build connections with others
- Supporting wellbeing events
- Advocating for the importance of peer support

Where are we now?

- 145 volunteers across the force
- 11 informal support groups which regularly meet online, some of which have now set up active Teams chats
- 11 financial wellbeing first aiders
- One cohort trained in grief first aid, with another training cohort planned for later in the year
- 170 people utilised the support of our wellbeing volunteers between January and April 2025
- Since the 'wellbeing on tour' initiative began in 2021, we have engaged with 4,420 people

Feedback about the network:

- "She always goes above and beyond to make sure that I am supported and that all relevant care plans are in place. Always checking in on me and my family, she is a very caring person who always wants to help people. Nothing is too much for her."
- "She still checks in with me and went above and beyond to help me through this sad time."
- "His vast knowledge and empathetic approach have made a significant difference in my life."
- "He frequently gives up his own time to ensure that the wellbeing of this branch is the best it can be."
- "She is making a positive impact in GMP through her friendly, approachable nature and her keen willingness to help others."
- "She is a very caring individual and has supported so many of her immediate team and beyond, exploring alternative methods of support and signposting individuals who are in need of very specific advice and support."
- "An absolute shining light, she is there for everyone."



GREATER MANCHESTER
POLICE

BACK TO BASICS

Tell us **HERE** and do you have the right **GEAR?**

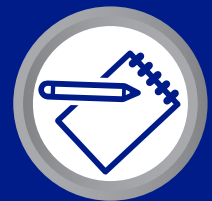
Let us know before you go!

TELL US YOU'RE HERE:

Book on and off shift to keep yourself and your colleagues **safe!**

HAVE YOU GOT THE RIGHT GEAR?

Do you have all the tools you need to keep you, your colleagues and the public safe?



LET US KNOW BEFORE YOU GO:

Book off via DMS and ControlWorks – failure to do so will put your fellow officers in danger!

ARE YOU RADIO READY FOR YOUR SHIFT?



CHECK | CORRECT | CHARGED

Check your radio for faults.

Make sure you have the **correct** radio, and it is assigned to Controlworks with the correct ISSI number.

Make sure it is **charged**.

Report radio faults immediately to your district radio custodian.