

OUR PURPOSE:

Focus on the basics:
 Fight, prevent and reduce crime.
 Keep people safe. Care for victims.

THIS IS WHAT WE DO:

- RESPOND TO INCIDENTS & EMERGENCIES
- INVESTIGATE AND SOLVE CRIME
- PREVENT AND REDUCE CRIME, HARM AND ANTI-SOCIAL BEHAVIOUR
- DELIVER OUTSTANDING SERVICE
- BUILD PUBLIC TRUST AND CONFIDENCE

THIS IS HOW WE DO IT:

- Improve, simplify and align our core processes


- Improve I.T. and broaden digital transformation


- Become a more intelligent organisation


- Strengthen and invest in the corporate services function


- Establish effective performance management regime


- Strengthen our dedicated neighbourhood policing teams


- Work in effective partnerships


- Communicate and engage in a positive and proactive manner


- Invest in and support our people


- Invest in and improve our infrastructure


- Manage our resources effectively



UNDERPINNED BY OUR VALUES:

- PUBLIC SERVICE & PROBLEM SOLVING
- INTEGRITY, HONESTY AND OPENNESS
- ACCOUNTABILITY AND UNITY
- KINDNESS
- HIGHEST PROFESSIONAL STANDARDS
- BEING A LEARNING ORGANISATION
- DIVERSITY, EQUALITY AND INCLUSION

