

# OUR PURPOSE: To better protect women and girls by focusing on the basics; Fight, prevent and reduce crime.



## THIS IS WHAT WE DO:

RESPOND TO INCIDENTS & EMERGENCIES

INVESTIGATE & SOLVE CRIME

PREVENT AND REDUCE CRIME, HARM AND ANTI-SOCIAL BEHAVIOUR

DELIVER OUTSTANDING SERVICE

BUILD PUBLIC TRUST AND CONFIDENCE

# VIOLENCE AGAINST WOMEN & GIRLS

## THIS IS HOW WE DO IT:



### Work in effective partnerships

- Align GMPs VAWG activity to the Greater Manchester Gender-Based Violence strategy and partnership delivery plan.
- Focus prevention work on the most dangerous perpetrators, online, in private and public spaces.
- Target activity at identified high-risk and high-harm locations, including those associated with the night time economy and other large capacity venues, where women and girls feel most vulnerable.
- Work with Community Safety Partnerships to focus on partnership based problem solving.
- Monitor referrals to appropriate specialist victim support services, taking action to ensure these are conducted consistently and victims receive the support they need.



### Establish effective performance management regime

- Design a VAWG performance framework that measures, monitors and manages what really matters to women and girls.
- Ensure we get the basics right and give an excellent service when responding to incidents and investigating crimes that disproportionately affect women such as domestic abuse and serious sexual offences.
- Establish regular independent scrutiny of force performance in responding to VAWG, aligned to internal audit activity.
- Ensure lived experiences of victims and survivors influence our internal awareness and policies.
- Ensure our workforce is held to the highest professional standards, and we are transparent and robust in rooting out behaviour that does not reflect the integrity and professionalism of the Police Service.



### Invest in and support our people

- Develop an empathetic, trauma informed workforce to better understand violence against women and girls.
- Ensure vulnerability training and annual CPD is embedded.
- Ensure effective models of deployment for specialist trained staff are in place enabling an effective response and swift investigation.



### Become a more intelligent organisation

- Develop a VAWG problem profile to identify emerging threats that impact on women and girls.
- Increase effective use of preventative tools and orders, ensuring they are monitored and risk-based.
- Collect and analyse intelligence to identify high harm perpetrators.
- Relentlessly pursue and actively target the most dangerous offenders.



### Improve I.T. and broaden digital transformation

- Enhance investigators digital skills, to ensure digital evidence seized from victims of crime is obtained in a fair and proportionate way.



### Communicate and engage in a positive and proactive manner

- Constantly seek to expand the reach of communications, including through engagement with third sector organisations that are working closely with different groups of women and girls.
- Establish an internal culture that encourages colleagues to call out discriminatory behaviour towards women and report it.

## UNDERPINNED BY OUR VALUES:

PUBLIC SERVICE & PROBLEM SOLVING

INTEGRITY, HONESTY & OPENNESS

ACCOUNTABILITY & UNITY

KINDNESS

HIGHEST PROFESSIONAL STANDARDS

BEING A LEARNING ORGANISATION

DIVERSITY, EQUALITY & INCLUSION